

Whistleblowing

Helping Hands is committed to conducting business with honesty and integrity, and we expect all staff to maintain high standards.

However, there is always a risk for things to go wrong from time to time.

A culture of openness and accountability is essential to address any concerns when they occur in a confidential manner.



What is Whistleblowing?

Whistleblowing is the disclosure of information which relates to suspected wrongdoing or dangers at work. This may include:



Criminal Activity

Failure to comply with any legal obligation



Miscarriages of justice



Danger to health and safety

Damage to the environment



the deliberate concealment of any of the above matters

Whistleblowing

We encourage staff to report suspected wrongdoing as soon as possible.

All members of staff can be reassured that concerns will be taken seriously and investigated appropriately and that their confidentiality will be respected.

You can report via [**SpeakUp@helpinghands.co.uk**](mailto:SpeakUp@helpinghands.co.uk) or phone 08455 436 527.

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